

Æquo, Shareholder Engagement Services is a firm specializing in shareholder engagement and responsible investment, whose mission is to help ensure a sustainable and equitable economy by using engagement to leverage investors' impact on companies.

Æquo leads shareholder engagement on behalf of its partners based on a pooled or personalized approach in order to improve the environmental, social and governance (ESG) practices of companies listed on Canadian, U.S. and global markets.

POSITION AVAILABLE: SHAREHOLDER ENGAGEMENT ADVISOR

Æquo is seeking an Advisor to join our engagement team. In this role, you will be responsible for a portfolio of companies, analyzing and prioritizing their ESG issues and then leading engagement activities with them.

More specifically, as Shareholder Engagement Advisor, you will:

- Lead dialogues with companies from various sectors regarding their management of ESG risks and opportunities and provide recommendations to enhance their strategies, practices and overall impact.
- Identify engagement goals, expected results, direction and activities for each sector and company for which you are responsible, in line with existing processes
- Lead or take part in collaborative engagements with other investors, by developing common goals and priorities
- Ensure ongoing constructive engagement relationships with company representatives and other stakeholders involved (other investors, NGOs, etc.)
- Stay informed on current and emerging ESG issues in the areas in which Æquo intervenes and, more specifically, in your own area of expertise
- Prepare and document engagement activities, adhering to established processes
- Help develop shared knowledge within Æquo's team
- Represent Æquo in working groups or other initiatives (webinars, conferences, etc.).

PROFILE SOUGHT

Are you passionate about building a sustainable and equitable economy, and do you care about helping usher in a financial system aligned with the major issues facing societies? Do you have a combined total of at least seven years of university education and relevant practical experience? Our position is for you!

More specifically, the skills needed to succeed in this position:

- **Knowledge and experience:** you have a university degree in a relevant area, such as finance, sustainable development, environmental science law or a related area, combined with relevant professional experience.
- **Team player:** you work well with others, including team members, clients and other stakeholders.
- **Communication:** you are an excellent communicator in both French and English (spoken as well as written). Do you speak a third language? All the better! You have a proven ability to use your influence to achieve results.
- **Organization:** you have good organizational skills and can deftly manage multiple priorities.

- **Thoroughness:** you care about work being done right.

What we offer

- **Flexibility and balance:** Hybrid, flexible work model to help you balance your professional and personal life.
- **A company on a human scale:** Healthy, professional environment, where your expertise and ideas are called upon and appreciated.
- **Competitive compensation package:** Competitive salary and comprehensive benefits program.
 - Group insurance paid up to 50%
 - Employer-contributed pension plan
 - Generous vacation and leave program
- **Inclusive culture:** Work environment focused on collaboration and inclusion.
- **Positive impact:** Sense of pride from working for a local company that has a real impact on the economy and the greater society.

APPLY

To apply, please forward your CV along with cover letter to candidature@aequo.ca. Kindly direct your questions to this email address. Applications will be accepted until November 29, 2024. We thank all applicants for their interest, but only candidates selected for an interview will be contacted.